

**NATIONAL SURVEY OF HEALTH AND DEVELOPMENT**  
(Medical Research Council) 20 HANWAY PLACE LONDON W1P 0AJ

IF NOT WORKING OR WORKING LESS THAN 8 HOURS GO TO Q.53, P.10.  
IF SELF EMPLOYED GO TO Q.47, P.10.

**HOURS AND EARNINGS**

ASK ALL EMPLOYEES

Could I now ask you about your hours of work in this job? First of all:

37. (a) Do you ever work PAID overtime hours? Yes .....1  
No.....0

IF 'YES' ASK

- (b) How much overtime do you work regularly and how much occasionally? (Obtain actual hours, not pay hours and how often overtime is worked.)

Regular overtime. How often worked.....

IOA

IOF

Hours IOH

HOH

Occasional overtime. How often worked.....

HTH

IOO

Hours .....

38. (a) Apart from overtime do you work a fixed number of paid hours each week? Yes .....1  
No .....0

IVH

IF 'YES' ASK

ISV

- (b) How many hours is that? ..... hrs.

IF 'NO' ASK (c) AND (d)

- (c) Could you tell me the largest and the smallest number of hours you work, excluding overtime? At most ILH hrs.

ILH

- At least ISH hrs.

ISH

- (d) How many hours would you say you work in a typical week, excluding overtime? ITH hrs.

ITH

ASK ALL EMPLOYEES

39. (a) Are these ALL working hours or do they include any official meal breaks? All working .....0  
Include breaks .....1

IF MEAL BREAKS INCLUDED ASK

- (b) How much of this time is taken up with formal meal breaks in a week? ..... mins,

40. I should now like to ask you about your earnings in this job.

Could you tell me first of all on what basis you are paid, is it, for example, on an hourly basis, a weekly basis, a salary, on a piece-work or payment-by-results basis, on commission, or on some other basis?

(Write in details.)

IBS

41. (a) In your job is there a BASIC or STANDARD rate of pay? Yes .....1  
No.....0  
D/K.....9

IF 'NO' OR 'D/K' GO TO Q.42

IF 'YES' ASK (b) (c) AND (d)

- (b) How much is this, BEFORE DEDUCTIONS for Tax, National Insurance etc.? (If hourly paid try to get basic hourly wage.)
- £ IBP .....p.  
Per hour.....1  
Per week.....2  
Per month.....3  
Per annum.....4  
Other.....

IBPA

- (c) How many of your working hours are paid at this rate, is it—

All hours INH .....1  
All except overtime...2  
Or only some hours...0

IF 'ONLY SOME' ASK

- (d) How many hours IHS

ASK ALL EMPLOYEES

42. Do you receive any of these kinds of payments most weeks or months in your job?

- (a) Profit sharing Yes.....1 No.....0  
(b) Weekly or monthly bonuses Yes.....1 No.....0  
(c) Tips or commission Yes.....1 No.....0  
(d) Danger or inconvenience money Yes.....1 No.....0  
(e) Or any other special payments most weeks or months in your pay? (Obtain description).....

ISP1

ISP2

ISP3

ISP4

ISP5

43. (a) Including ALL REGULAR PAYMENTS such as overtime, bonuses etc., how much do you earn in a typical week or month BEFORE DEDUCTIONS for Tax, National Insurance etc.?
- £ IBT .....p.  
Per week.....1  
Per calendar month.....2  
Per four weeks .....3  
Other.....

IBT

- (b) How much do you earn AFTER DEDUCTIONS for Tax, National Insurance and Compulsory Pensions Contributions?
- £ IBTA .....d.  
Period IPT .....d.  
IPTA

IBTA

IPT

IPTA

44. (a) Do you ever receive any occasional payments during the year: e.g. at Christmas or holiday time, which you HAVE NOT INCLUDED in the figure you gave just now?
- Yes IXY .....1  
No .....0

IXYA

IF 'YES' ASK

- (b) What are they? .....  
(Obtain description and amount and how often received.) .....  
Value £.....



45. (a) Does your EMPLOYER make a contribution to any PRIVATE pension or superannuation scheme you belong to?  
(Not state pensions.)
- Yes .....1  
No .....0  
D/K.....9

IF 'YES' ASK

- (b) Could you tell me what HIS contribution is?  
(Obtain details in percentage or amounts.)
- IPS .....  
Period.....

46. (a) Do you get paid holidays in this job?
- Yes .....1  
No .....0

IF 'YES' ASK

- (b) How much holiday do you get each year including bank holidays?
- IHWD ..... weeks  
..... days

GO TO Q.50

SELF EMPLOYED ONLY

47. Could I now ask you about your hours of work in this job?
- (a) Do the hours you work vary from week to week?  
HRVA Yes .....1  
No .....0
- (b) —or from season to season  
Yes .....1  
No .....0

- IF 'YES' TO (a) OR (b) ASK (c)
- (c) How much do they vary?  
(Obtain details and maximum and minimum hours)
- HRVS72 .....  
HRLA72 .....  
HRSM .....

ASK ALL

48. How many hours would you say you work in a typical week, if you exclude the time you take off for meal breaks?
- HRTYP72 hours

49. I should now like to ask you about your income from this work.

- (a) What is your personal income after deducting business costs but before any deductions for your own tax and National Insurance?  
(Obtain details of period to which income relates.)
- £ PERBYT ..... p.  
Period.....  
PAYBF  
ACCBT  
PAYAP72

- (b) How much is this after Tax and National Insurance have been deducted?
- £ TERAT ..... p.  
Period.....  
ACCAT

ALL WORKING SURVEY MEMBERS (INCLUDING SELF EMPLOYED)

50. (a) Does your work provide you with—
- IFB
- Private use of firm's car.....1  
Housing or accommodation.....2  
Or any other goods or services (Obtain details).....  
.....  
None of these.....0

IF ANY OF THESE

- (b) How much would you say this was worth to you in a year in money terms?
- IVFB  
£ ..... p per year

51. (a) Thinking about the kinds of things you do in your work, would you say that your earnings were fair for the demands it makes on you?
- IWF  
Yes .....1  
No .....0

IF 'NO'

- (b) What do you think a fair amount would be per week or month before deductions?
- IFA ..... p. Month...1  
IFAP ..... Week...0

52. (a) Compared with other people WITH YOUR EDUCATION do you think your present earnings are higher, lower or about the same as theirs?
- IHL  
Higher.....1  
Lower.....2  
Same .....3

IF 'HIGHER' OR 'LOWER'

- (b) Why do you think this is?
- IRHL

ASK ALL SURVEY MEMBERS

TOTAL INCOME

53. Could I now ask you about your TOTAL INCOME? (Hand card). By total income I mean what you (if married say and your husband/wife) receive from ALL sources including such things as rent from property, family allowances, benefits etc., as well as what you earn.

Looking at the categories on this card, numbered from 1 to 10—

- (a) Could you say which category your total income AFTER DEDUCTIONS for Tax and National Insurance belongs to?
- Category I1C .....  
I1AMC .....  
Yes .....1  
No .....0
- (b) Do you receive any occasional sums during the year such as interest on savings or investments, bonuses from work, rent or any allowances which you have NOT INCLUDED in your total income?
- I1CA .....  
IES .....

IF 'YES'

- (c) If you include this income would your average weekly or monthly income belong to a different category?
- Same .....0  
Different category, namely .....

- INCPA  
IBPPA  
DINCS  
DINCG  
DIBPS  
DIBPG